

January 22, 2021

MS. SANIYA MAHAMMADHANIF HARCHIRKAR

Sub: Consulting Contract

Dear,  
SANIYA,

I am pleased to award the consulting contract as a “DevOps Engineer” on the following terms

- 1) This contract is open and will remain in force unless terminated in writing by either party as defined in the item 7 below
- 2) You will be paid a gross retainer fee of **Rs 4,40,000/-** Per Annum. You will be paid within 7 days of receipt of the monthly invoice. We will be deducting TDS as per the prevailing regulations. Any other taxes will be borne by you.
- 3) You will be responsible for driving the direction and development of the Rezoomex ranking and assessment product.
- 4) An increment commensurate to the performance will be given on annual basis on the 1<sup>st</sup> April of each calendar year.
- 5) You will be working office hours on all working days as per the firm's policy. You will also be allowed 21 days leave every year as per the firm's policy.
- 6) This is a responsible position and any lapse of discipline or insubordination can result in termination of this contract with a notice of 24 hours.
- 7) Barring unforeseen circumstances as in item 9 above, this contract can be terminated with 60 days prior notice by either party.

Thanks,



(Vinayak Joglekar)

