

Date:- 01/09/2022

Sunil Rajput
Margao, Goa.

Subject: Offer Letter

Dear Sunil,

Further to the interview/s and the subsequent discussions, we are pleased to extend the following offer of employment to you as an **Jr. Software Engineer** with **Yapsody India Private Limited**. You are expected to join on 01/09/2022.

The terms and conditions of the employment are as defined below:

Your compensation package would be Rs 4,50,000/- per annum (Rupees Four Lakh Fifty Thousand Only) per annum.

You will have an initial probation period of 2 (Two) month.

Once confirmed you must serve 3 (Three) months' notice period.

This offer is valid until 01/09/2022 ("Expiration Date"). If you do not accept this offer by delivering a signed copy of this document by the Expiration Date, the Company shall have the right to withdraw the offer.

We welcome you to Yapsody India Pvt Ltd and look forward to your successful contribution to the growth of the organization and yourself.

Yours Sincerely,
For Yapsody India Pvt Ltd



Pooja More
Sr. Executive People Experience



ACCEPTED BY:

Employee Name

Salary Annexure "A"

Fixed Allowance	Type	Monthly.Amt_	Yearly.Amt_
Basic Salary	Fully Taxable	18,750	225,000
Hour Rent Allowance	Tax Exempt	9,375	112,500
LTA Allowance	Tax Exempt	1,875	22,500
Other Allowance	Fully Taxable	4,798	57,576
Total Gross Salary		34,798	417,576
PF employer contribution	Employer rate 12%	1,800	21,600
ESIC employer contribution	Employer rate 3.25%	0	0
Gratuity employer contribution	Gratuity rate 4.81%	902	10,824
Statutory Bonus	Bonus rate 8.33%	0	0
Total CTC		37,500	450,000
PLI/Bonus/Variable Pay	Performance Pay	0	0
Total CTC(Including Variable)			450,000
PF employee contribution	Employee rate 12%	1,800	21,600
ESIC employee contribution	Employee rate 0.75%	0	0
Professional Tax		200	2,400
Net take Home		32,798	393,576

