



Boiler Monitoring

Ref.: IIPL/RA/004

Date: 06-12-2021

To: VAIBHAV VILAS GAWANDE

Name: VAIBHAV VILAS GAWANDE

Address: At post- Malgaon, Rastawadi, Kunbharli 1438,
Sawantwadi Tal, Sindhudurg Dist, MH-416510

Sub.: Retainership Agreement

Dear Mr. Vaibhav villas Gawande

With reference to our discussion, we are pleased to appoint you as a QC-Engineer in our organization on retainership basis to provide your expertise and service.

ASSIGNMENT:

It is intended that you will act as QC-Engineer representing Igema India Pvt Ltd and will be responsible for: -

- (a) Quality activities in Shop floor and at vendor place
- (b) IBR works

TENURE OF APPOINTMENT:

This appointment is for a period of One Year with effect from 6th December 2021 and will automatically expire on 30th November 2022. This agreement is renewable thereafter on mutually agreed terms as per the scope of work prevailing at that point of time.

REPORTING:

For the above services, you will report directly to the QC-Head of the Company.

REMUNERATION:

An amount of Rs.20000/- (Rupees Twenty Thousand Rupees only) will be paid as professional fees.

PAYMENT:

You are required to invoice the Company on the first day of every month for the professional fees and all pre-approved expenses if any incurred during the previous month.

The Company will pay the invoice and other pre-approved expenses on 10th of every month via electronic transfer, after deducting the TDS as applicable.

WORKING HOURS:

Monday to Friday: 8.00 am to 5.30 pm / 8.30Am to 6.00 alternative weeks
Weekly Off: Saturday, Sunday (It may change as per requirement of Company policy)

LEAVE ENTITLEMENT:

You will be entitled for one day paid leave for every calendar month during your retainership period. These leaves cannot be encashed. You will not be entitled for any other leaves applicable to permanent employees of the Company.



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IGEMA INDIA PVT. LTD.

Registered Office & Factory Address : - GAT No. 715, Sunshine Industrial Estate, Satara Road, Velu, Tal - Bhor, Dist - Pune - Maharashtra - 412205
Contact Office : +91 8208611629
Marketing Dept. : marketing@igema-india.com
Purchase Dept. : purchase@igema-india.com
Stores Dept. : stores@igema-india.com

Email : registration@igema.com
CIN : U74999PN2013FTC149380
GST : 27AADC13884N1ZY
Website : www.igema.com



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TERMINATION OF CONTRACT:

Either party may terminate this contract at any time by providing the other party thirty (30) day written notice.

The Company may, however, terminate this Agreement immediately at any time if you fail to provide the Services or breaches any other terms of this agreement.

YOUR OBLIGATION:

During the tenure of this assignment, you will not engage yourself in any other assignments or gainful employment without the consent of the Management.

You will always ensure that your conduct is in accordance with all the rules, regulation, and policies of Company as notified from time to time.

RETURN OF COMPANY PROPERTY:

Immediately upon termination of this contract whether by expiration or otherwise, you will agree to return to Company all Company properties in your possession obtained by you during the tenure of your contract.

CONFIDENTIALITY:

You will agree to use the Company's confidential information solely for the purpose of performing the Services for the Company.

You will further agree that you will not at any time or in any manner divulge, disclose, or communicate to any person or firm any trade, technical or technological secrets; any details of the Company's business affairs, its manner of operation, its plans, processes, and/or other data; any names of past or present customers of the Company; or any other information relating to the business of the Company.

Please return copy of this letter, duly signed as the token of your acceptance of this contract of employment with the above terms & conditions

For

Mr. Pandharish Kulkarni

Igema India Pvt Ltd

CEO



Agreed & Accepted
Vaibhav villas Gawande

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